

### Just 5 things to do today!

9:15-9:45: A personal story about entrepreneurship...

11:15-12:25: **MEGA-TRENDS**: How to work with them? How to sort them out? What is important and what is not?

12:25-12:30: Stretch be4 lunch (LAZY BOY gym movie)

13:30 – 15:00: The MOOD Theory, including business cases from media, advertising, events, retail and design.

15:30 – 16:30: Interactive workshops: How to use the MOOD Theory? How to combine the theory with the MEGA-TRENDS? From theory to tangible strategy.

16:30 – 16:55: **Presentations**: Teams present their results of the workshops.

16:55 – 17:00: One participant summons up the key learning's from the day.

# 1. A personal story about entrepreneurship...

## Q: what do these three people have in common?



Steve Jobs Daniel Pink Richard Florida

A: CREATIVITY! Believe in the impossible and replace the OK by a WHAT IF?

# 2 MEGA-TRENDS: How to work with them?

- Introduction
- Cases
- Epidemics

The International No. 1 Bestseller

# The TIPPING POINT

HOW LITTLE THINGS CAN MAKE
A BIG DIFFERENCE



'Soon fascinates the reader . . . Gladwell is intelligent, articulate, well-informed and thought-provoking' *Observer* 

## MALCOLM GLADWELL

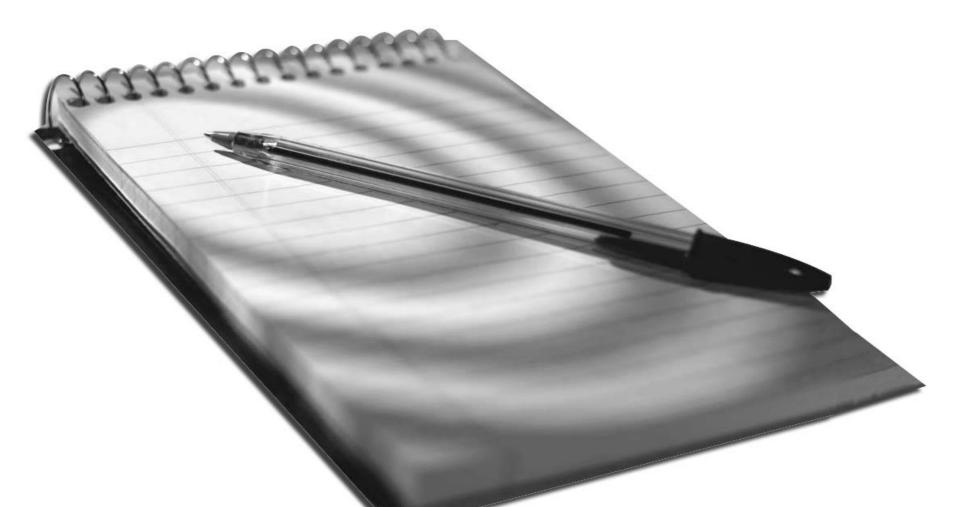
## Q: have these two viruses reached their tipping point?





JENS JULIUS HANSEN

## Now! Please note your favourites of next 60 trends...



# Ten trends to watch in 2006 by Mckinsey







## 1. CENTRE OF ECONOMIC WILL SHIFT

## 2. PUBLIC-SECTOR ACTIVITES WILL BALLOON

## 3. CHANGING OF CONSUMER LANSCAPE

Centers of economic activity will shift profoundly, not just globally, but also regionally. As a consequence of economic liberalization, technological advances, capital market developments, and demographic shifts, the world has embarked on a massive realignment of economic activity

Public-sector activities will balloon, making productivity gains essential. The unprecedented aging of populations across the developed world will call for new levels of efficiency and creativity from the public sector. Without clear productivity gains, the pension and health care burden will drive taxes to stifling proportions.

The consumer landscape will change and expand significantly. Almost a billion new consumers will enter the global marketplace in the next decade as economic growth in emerging markets pushes them beyond the threshold level of \$5,000 in annual household income—a point when people generally begin to spend on discretionary goods.

4. TECHNOLOGICAL CONNECTIVITY WILL TRANSFORM

5. THE BATTLEFIELD FOR TALENT WILL SHIFT

6. THE BEHAVIOR OF BUSINESS WILL COME UNDER SCRUTINY

7. DEMAND FOR NATURAL RESOURECES WILL GROW

Technological connectivity will transform the way people live and interact. More transformational than technology itself is the shift in behavior that it enables.

The battlefield for talent will shift. Ongoing shifts in labor and talent will be far more profound than the widely observed migration of jobs to low-wage countries. The shift to knowledge-intensive industries highlights the importance and scarcity of well-trained talent.

The role and behavior of big business will come under increasingly sharp scrutiny As businesses expand their global reach, and as the economic demands on the environment intensify, the level of societal suspicion about big business is likely to increase.

Demand for natural resources will grow, as will the strain on the environment. As economic growth accelerates—particularly in emerging markets—we are using natural resources at unprecedented rates.

#### 8. NEW GLOBAL INDUSTRY STRUCTURES ARE EMERGING

9. MANAGEMENT WILL GO FROM ART TO SCIENCE 10. THE EASE OF ACCESS
TO INFORMATION
CHANGES
THE ECONOMICS OF
KNOWLEDGE

In response to changing market regulation and the advent of new technologies, nontraditional business models are flourishing, often coexisting in the same market and sector space. Bigger, more complex companies demand new tools to run and manage them. Indeed, improved technology and statistical-control tools have given rise to new management approaches that make even mega-institutions viable.

Knowledge is increasingly available and, at the same time, increasingly specialized. The most obvious manifestation of this trend is the rise of search engines, which make an almost infinite amount of information available instantaneously. Access to knowledge has become almost universal.

# Maverick trends that are changing business









#### **TOP TRENDS 2006**

11. IT PAYS TO BE DIFFERENT

12. CHEAPER IS
BETTER BUT VALUES
ARE PRICELESS



14. NOBODY IS AS SMART AS EVERYBODY









Maverick companies understand that you can't win big in the marketplace by doing things a little better than the competition.

The most precious commodity in business is an emotional connection with customers. To stand out in a hypercompetitive field, mavericks work to stand for something special in the eyes of their customers.

Mavericks don't ask for the most employees or the most resources; they ask for the most room to maneuver and the fewest bureaucratic hurdles. The best way to unleash inspired creativity and relentless productivity is to promote more democracy. The old model of leadership: The boss does all the thinking, the troops do all the work. The new model of leadership: Everyone thinks together, and it's up to the boss to generate the best ideas from the most people.

### 15. PEOPLE ARE THE COMPANY

## 16. EVERY MINUTE COUNTS

#### 17. GREAT LEADER ARE INSATIABLE LEARNER

## 18. NOBODY WINS UNLESS EVERYBODY WINS

**TOP TRENDS 2006** 









Today, the organization revolves around the individual. Mavericks are determined to attract more than their fair share of the best people in their industry.

So count every minute Mavericks treat time as a precious business resource, something that's as tangible, as valuable, and as measurable, as money and headcount.

Maverick leaders put a premium on diversity—rubbing shoulders with colleagues from different industries, spending time with people from different countries and generations, experimenting directly with new gadgets and technologies.

The winner-take-all ethos in business has run its course. Mavericks play to win, and enjoy the rewards of their success. But they don't scheme to keep all the rewards for themselves, and they're not prepared to succeed at the expense of their colleagues.

## **Consumer Passions**









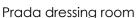
19. CONTROL POWER & INFLUENCE

20.
COMPASSION
&COMMUNITY

21. CO -CREATION

22. TRUTH& TRANSPARENCY





We are about to reveal more power in the relationship with brands. How does it impact the value we give to products and services? How do we vote with money?



Community

We want to feel included into a community, to have a sense of belonging. We want to feel being part of a tribe and of a network. We want selected engagements.



A-pocC Issey Miyake

We want our creative power to be recognized. We want to enter into a dialog with brands and experiment new forms of co-creation and self edition.

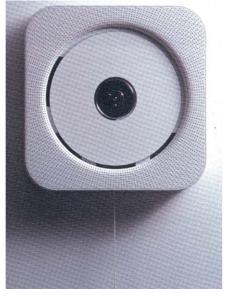


Camera in a bag> polaroid

We want brands to be obliged, responsible and ethically correct, to create trust through honesty, integrity and clarity.

#### 23. SIMPLICITY









l pod

MUJI CD player

Tai-chi

LG Tromm Steam washer

We want freedom from difficulty, hardship or effort. We value convenience and reject complexity. We want efficiency and actual time saving

## 24. ACTOR AND CO AUTHOR

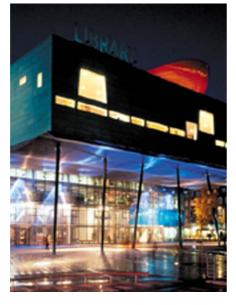
25. TRUST NO FRUSTRATION!

26. UNIQUENESS

27. CONNOISSEUR



Puma> Mongolian shoes BBQ



Peckham Library > London



Hotel Sezz > Paris



Aeron Chair > Herman Miller

We are no longer passive – but active consumers. We want brands to stop dictating what to do but to empower us. Brands should stimulate our self-expression and enable our transformation.

We want brands to stop selling dreams and over-promising things and creating frustration. We value the contrary when brands gain our trust by honesty, modesty and understatement and deliver beyond our expectations.

Uniqueness is about the flexibility of service more than the scarcity or exclusivity of products. We want brand to make us feel special and valued by responding to our personal needs and preferences.

We want brands to invite us to enhance our knowledge and refine our sensitivity though pro-active training and direct sensorial experience. We want brands to think more creatively about the many ways we use our senses.

#### 28. LIFELONG VITALITY









Biotq > corn bottle

Scarf for better breathing

Medical Spa

Game for relaxation

This passion comes from the clear consciousness of the sea change that is the life expectation. We want to be healthy, energetic and full of vitality for all our life, no matter what our age is, baby-boomers or teenagers.

We want brands to help us getting, protecting and maintaining a lifelong vitality

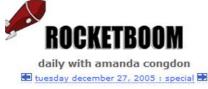
#### 29. TRANPARENCY

#### 30. THE POWER 31. LIVE OF ME

## **STRONG**

#### 32. MAVERICK **LEADERSHIP**











The mind gym

We believe that there is just too much. We want our life to have more transparency. We are not only talking of the transparency in business but within all human interaction. We ask companies to be moral and reliable by revealing what is behind their concept.

Blog

We believe in ourselves and we have to because of the negative, pessimistic actions and emotions that we see around us. We want companies to increase our power, to do something for ourselves, to make educated decisions for personal empowerment – the power of me.

UK's bu shelter

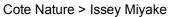
We want to make the difference, to connect, to give and to feel committed to our communities. We want companies to promote and support our altruistic awareness to benevolent causes from world poverty to anti-smoking.

VolP

We want to invent new forms of leadership, away from convention. We want companies to help us rejuvenate our ways of working, networking, exchanging and cooperating with others, with a fresh and open mind.

#### 33. SEARCHING AUTHENTICITY







Wooden Speaker > HE design



Corrupted classic of comfort chair



Coolth > refrigerator

As consumers and citizens, we want products and services with integrity that go back to something more natural. We want to be engaged by companies in real and sincere experiences.

#### 34. PERSONAL SUSTAINABILITY

#### 35. **NEW** CONSUMER **NEW SUPPLIER**

#### 36. ANCHORING

#### 37. FEMALE MEGA-**INFLUENCE**



BedZED > Sustainable house

We want brands to fulfil their

obligations but also to think

more creatively about how to

connect us personally to this

sustainable attitudes high on

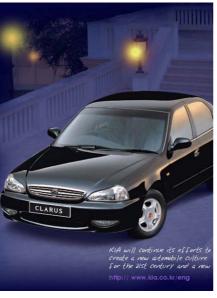
everyone's agenda. Today

personal sustainability it is a

global challenge and put

be an obligation.

Asian Car Industrry > KIA Today, 80% of the planet (the bottom of the pyramid) are manufacturing products for the western (20%) economy and yet still living in poverty. By exploiting, in the best sense of the word, the developing world we are enabling them to profit lifestyle choice, tomorrow it will from globalisation, as new suppliers, who will then become the new consumers.





Cradle project> Latvia

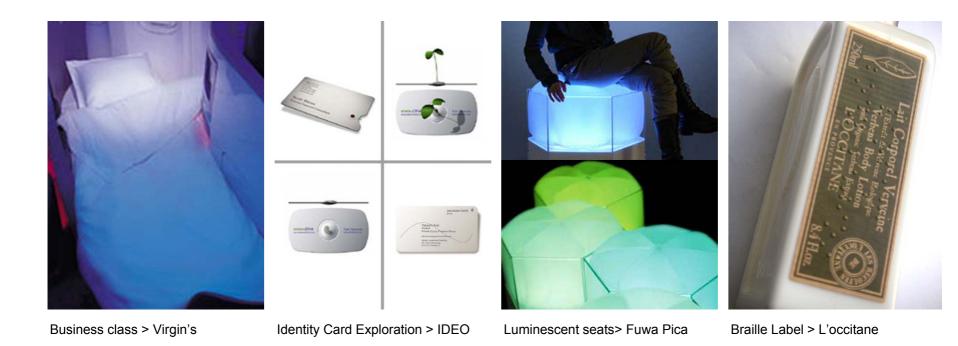


conformity of tradition. We need guidelines and limits. This is not tradition as we move on.

We, like the boat are floating on the sea, often feel the need to anchor, to shore up -a time to think. We find comfort in the know it but a pause for thought before we look forward and

Female values and presence are gaining importance and will play a leading role in society, economy and politics. Brands, suppliers and retailers should take feminine logic into account and revise their design and communication strategies accordingly.

#### 38. INTUITIVE INTELLIGENCE



Intuitive Intelligence is all about emotions. Is this intuitive intelligence both EQ and IQ? Yes, Brands should value our sensuality, our intuition and our logic. It is often the minor touches that have a major effect,.

# 2003-2005 changing trends in Design







40. LOW DESIGN

41. ORGANIC LINE

42. REFLECTED CHAGE



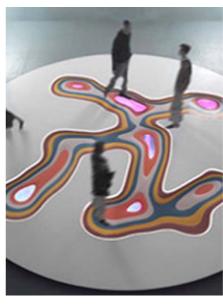
MUU Low> Monting

Minimalist means the object that expressed the beauty of design and function in simple aspect in order to serves the needs with out unnecessary elements. The idea of Minimalist was continually interpreted and employed by various designers time after time



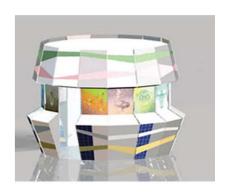
Pallas Table>Konstentin Graic

The low design concept is the new concept which was introduced in 1994 The design concept aims to reduce the production process by using simple structure such as folding system instead complicated assembly.



The land of Lu> Ross Lovegroove

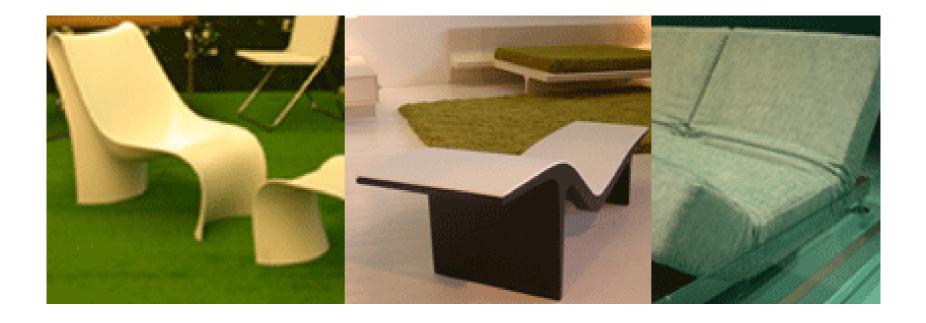
The obvious change in furniture world is that promptly furniture design is more curved and rounded rather than straight and box-shape. Even wood was now reshaped into the fluid line and organic form.



#### **Earthly Paradise exhibition**

Design is one tool to express and interpret the change both in the way of living, social and environmental change. It also aims to convince people about environment and social responsibility.

#### 43. LUXURIOUS MINIMALIST



Luxurious terms can be defined as the beauty derived from the combination of material, organic line and technology. Then, these fusion elements are mixed together with the original minimalist concept. The result is exclusive piece of works or Luxurious minimalist design

### 44. EMOTIONAL ASPECT

45. CONNECTIVITY WITH AN ENVIRONMENT





Wednesday lamp> Tord Boontje

The emotional or irrational aspect has an impact on human decision making rather than rational aspect. It perhaps the reason makes most of designers and manufactures turned to the emotional way despite the rational function in design. This concept generated the significant change in 2004.



TREE > Michael Young & Katin Petursdottir

Designers overturned the relation between human and nature by employed the furniture to create a connection. It was not such a general idea to expand the living space to outside to gain nature touch but it was concerning about bringing nature into personal space to create the connectivity among furniture, human and environment.



M.I.S.S. > Phillipe Starck

This aspect can be said that it served to the new digital lifestyle when the communication and media became vital to everyday life. It was not aim for serving basic needs but providing the full pleasure for avant-garde users in hi-tech environment. Technology, communication are integrated into furniture.

#### 47. MAXIMIZATION



The last evolution of 2003 can be said that it was the beginning of the decreasing in Minimalist. Definitely, the minimalist in Milan Furniture fair is not finish but it is influenced by decorative elements that makes the diminishing of pure minimalist. Flower patterns, nature and communication applied to furniture are the vital subjects which have strong impact to human sensation and lead to maximization evolution

## 48. CONTINUITY FROM MAXIMIZATION

49. FEMALE
DESIGNER
CHARACTERISTICS

## 50. HISTORICAL RECALL



Madmoiselle Chair> Kartell

The continuity of maximization is obvious; flower patterns, geometric patterns and motifs are still broadly applied. They provide a sensual and tactile impact. Texture has very strong character that persuades visitors to touch and try. This tactile continuity conveys the notion of emotion and sensuality from last year.



**Blooming** > Patricia Urquiola

This year the design is dominated by women. Some of the strongest works in the fair were designed by women, who have had a great influence on the ambience of the event. There were particular works that were unique in the way they combined technology, in visible ways, with soft forms and a sense of craftsmanship.



Dessouschic> Zanotta

Despite the innovation, a lot of designers and companies preferred to resort to style from historical periodsA possible reason for this concept being so widespread was that certain elements of the past are recognized as being very successful. Even if products have been designed in this 'new' context people still feel the value of products that have crossed time.

#### **51. FEMININE EMBELLISHMENT**



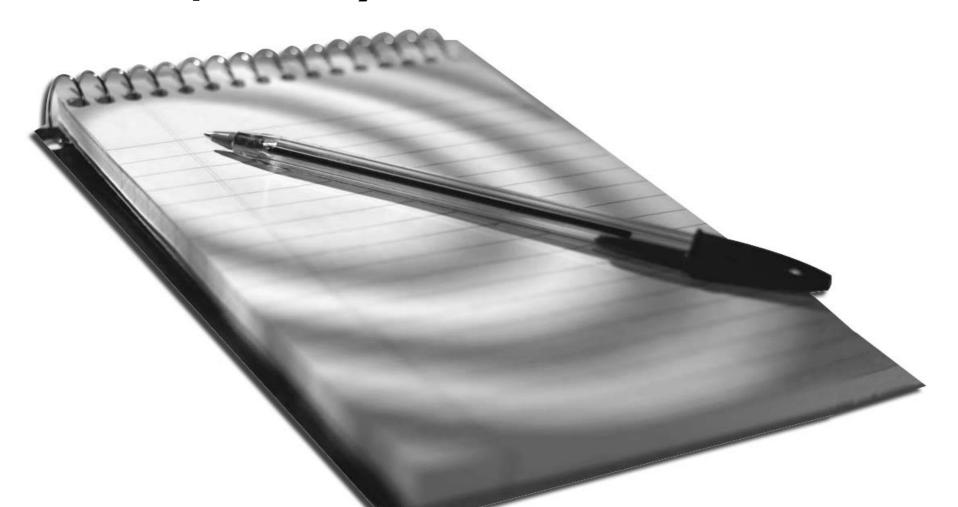
The continuity from maximization makes the Milan Furniture Fair 2005 dazzling but the development of the essential elements in design was not noticeable present this year. Most of the designers decided again to engage with decoration rather than function. This observation was most likely due to the influence of feminine emotion that was stronger this year; a sense of sensitivity, the feeling and needs of the past, to feel secure as well as the strong in the role of female designer.

## POP culture: LazyBoy



52-60: **LazyBoy** 

Now! Please rate your favourite trends from A (most important), B, C or D...



### Difficult?



## THE PARADOX OF CHOICE WHY MORE IS LESS BARRY SCHWARTZ

HOW THE CULTURE OF ABUNDANCE ROBS US OF SATISFACTION



"A revolutionary and beautifully reasoned book about the promiscuous amount of choice that renders the consumer helpless. A must read."

- Martin Seligman, author of Authentic Happiness



## Finally! Write down your TOP 5!



# Just before lunch - stretch!







# 3. The MOOD Theory, including business cases

# Q: what do these two people have in common?



Karl Lagerfeld

**Kevin Roberts** 

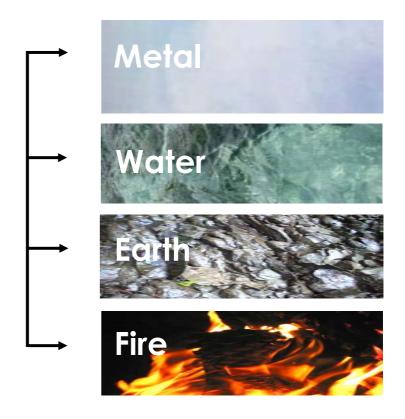
A: They know that DEMOGRAPHICS are out! It's all about <u>your personality</u> and <u>your taste</u>, not who you are or your age, income or gender any longer...

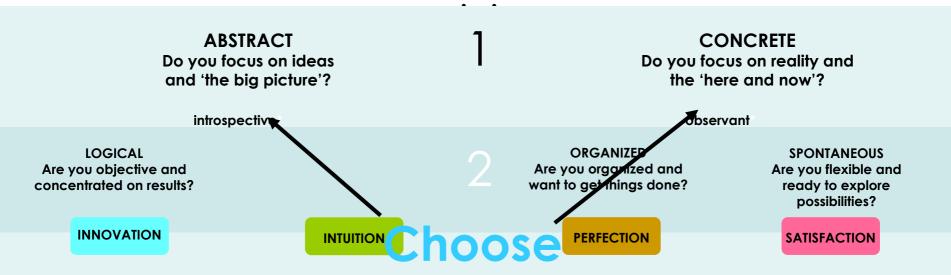
# So how do we find out the what is the personality and taste?

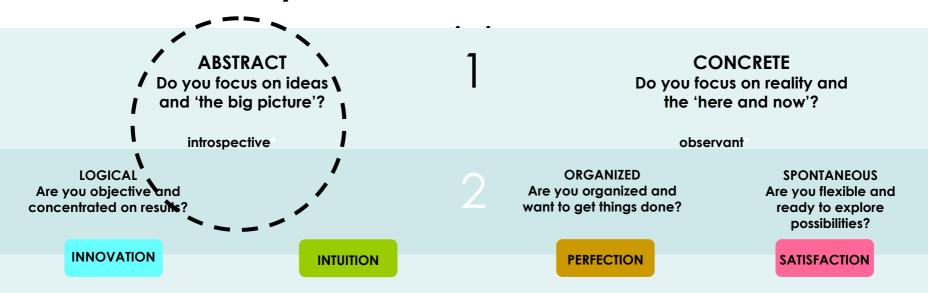


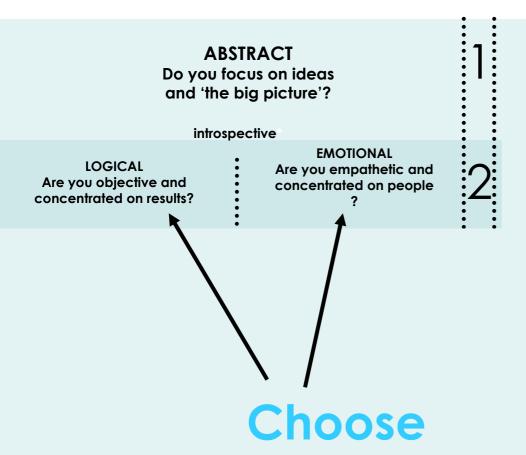
# Use the MOOD theory

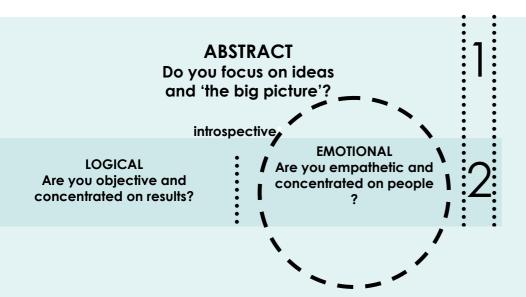
It is a human focused tool that segments people according to their personality & taste

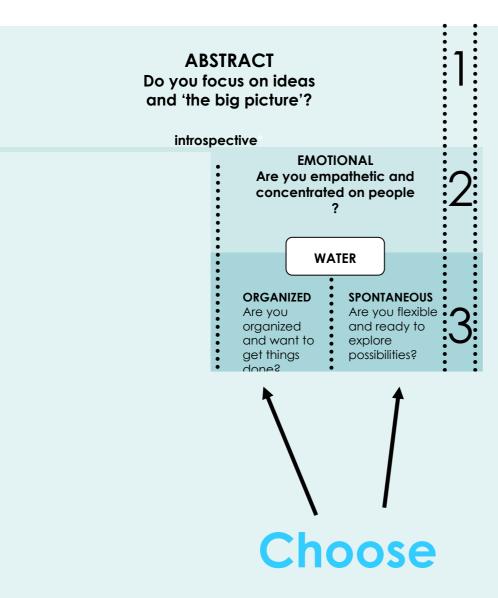


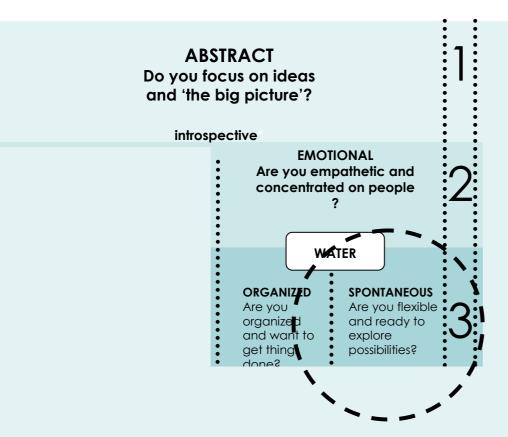


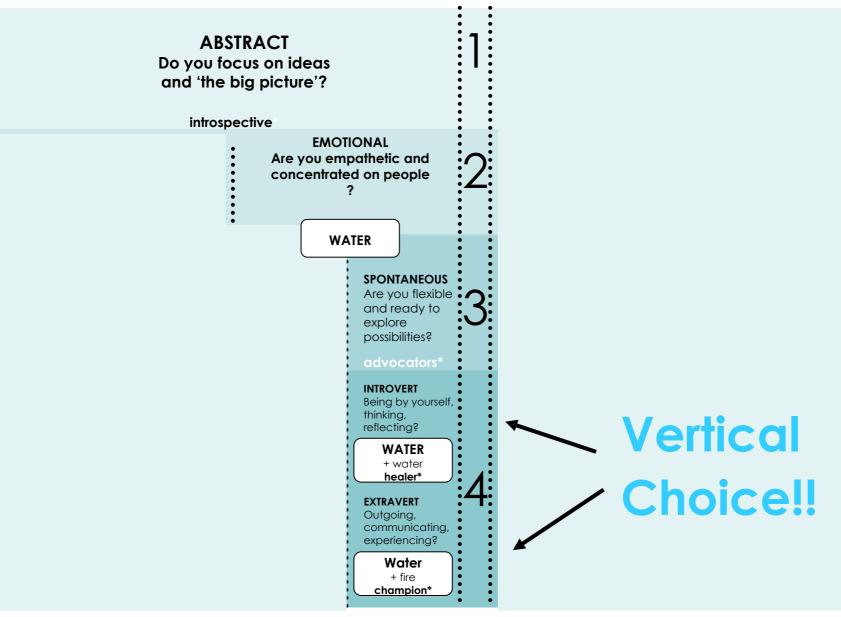


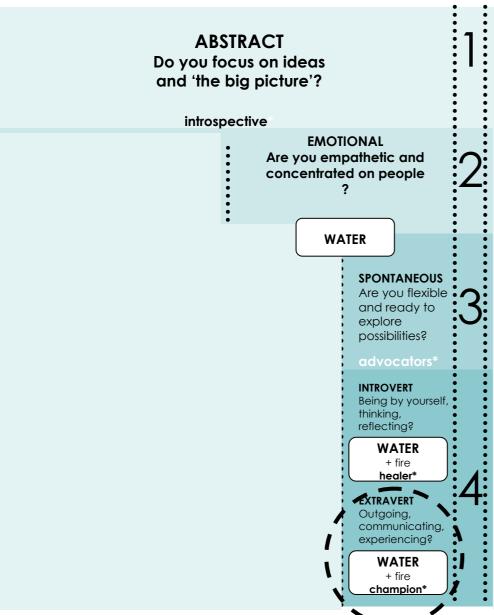


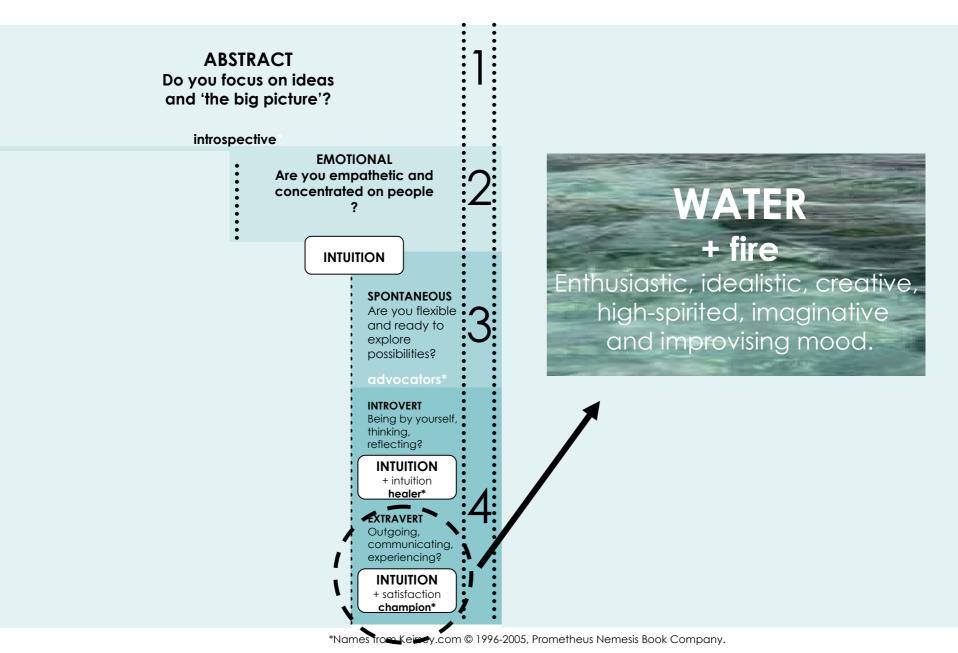


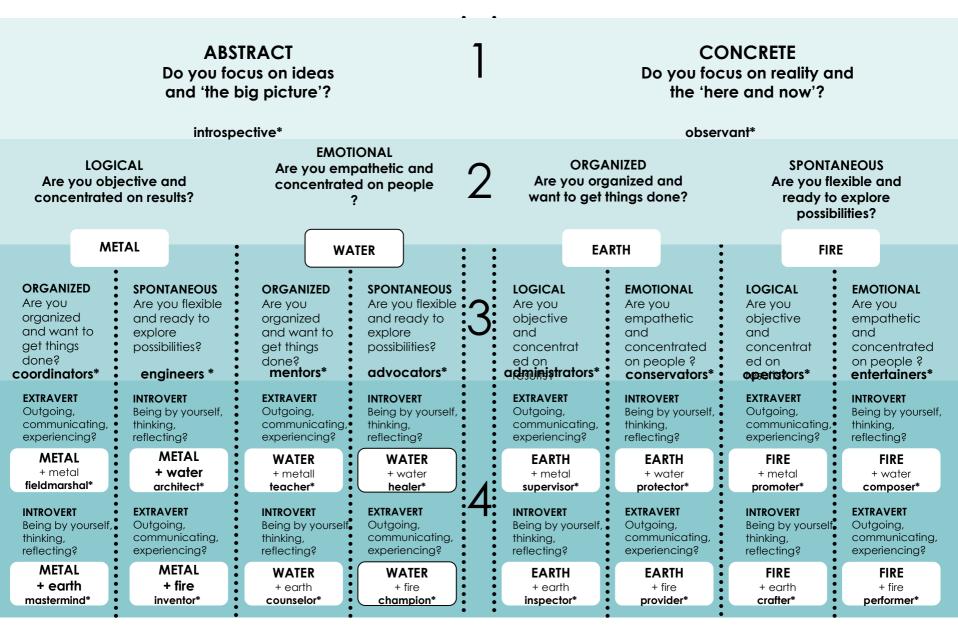












# The history repeats itself!

Greek philosophers (c. 400 B.C.)







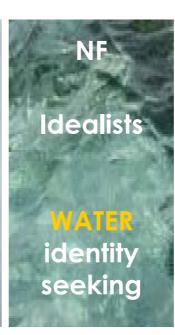


Myers-Briggs (c. 1958)

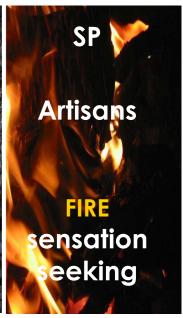
Keirsey (1978 & 1998)

MOOD Consumption (2003) Rationals

METAL
knowledge
seeking







**EMOTIONAL** 

# METAL Keyword: Knowledge > inventing, discovery

ORGANIZED



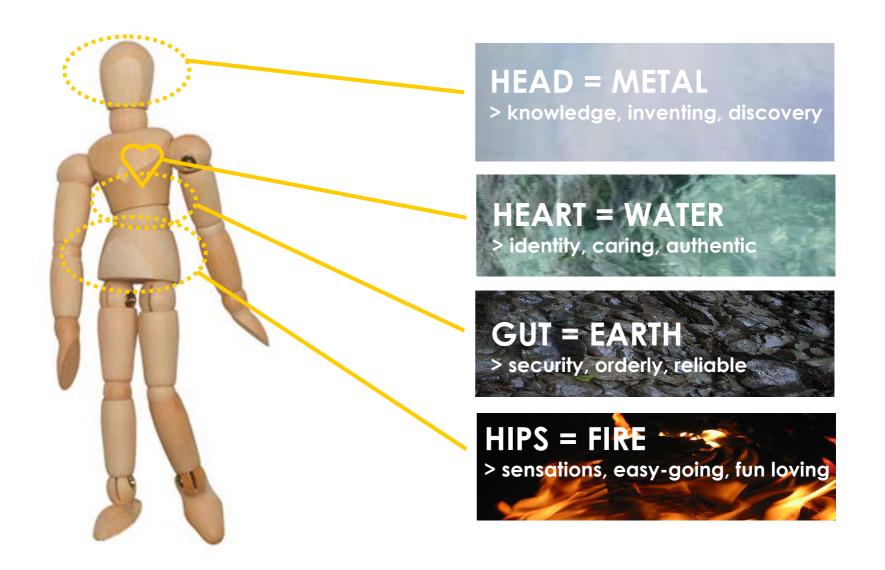




CONCRETE

**ABSTRACT** 

# **Body & Elements:**



# **FORTUNE**

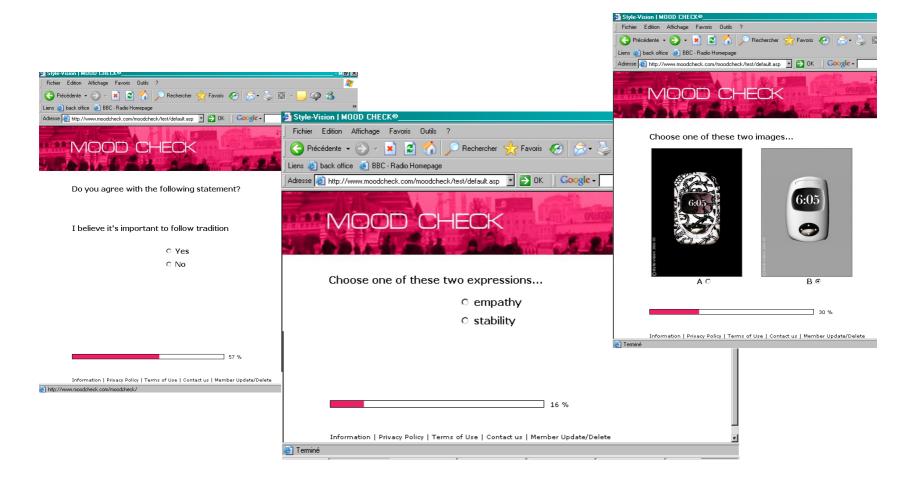
The business magazine wants to understand their Asian & European readers better as well as inspiring their advertisers.





# **Online Questionnaire**

Readers e-mailed a link to an online questionnaire. 2000 samples. 72 questions: personality, design and semantics.





# Results of Mood of advertising in magazine.

# **METAL**



23 % of ads

# **WATER**



25 % of ads

# **EARTH**



**34** % of ads

# **FIRE**



18 % of ads



# MOOD of readers 'v' MOOD of advertising in magazine.

# **METAL**



41 % of readers
23 % of ads

# **WATER**



24 % of readers25 % of ads

Section Control Section 40

# **EARTH**



readers

21 % of

34% of ads

# **FIRE**



14 % of readers18 % of ads



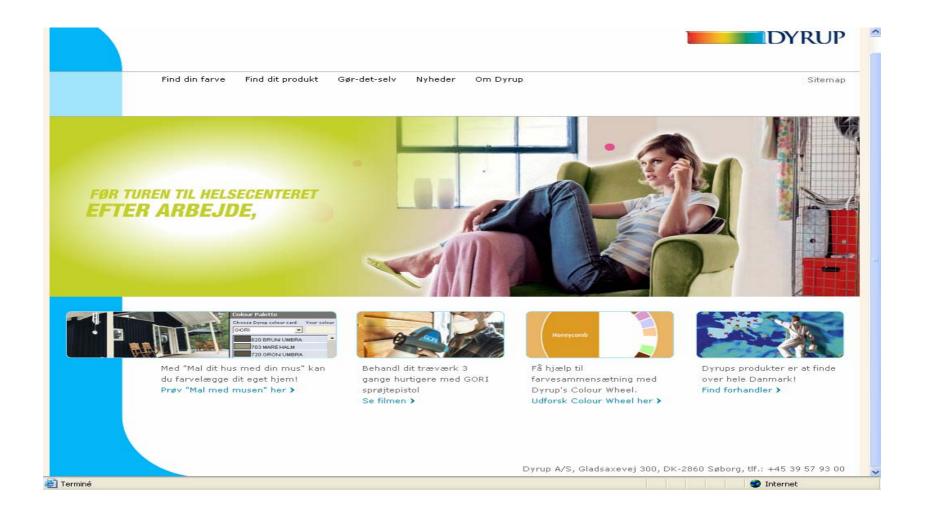
# Great ads for:

# METAL





A leading Danish paint manufacturer wants to use mood elements to inspire their end-consumers in an innovative way.





# Family stories in the communication concept:

### **METAL**

### THE MOBILE FAMILY

The Mobile Family is an innovative and modern family. Their home is a basis for a stimulating fast-moving life, and the decoration is flexible and unpredictable. The furniture can be purely functional, second hand or very cleverly designed. They might even have invented a brand new type of furniture.

With the Mobile Family, you can never really predict their environment. Tomorrow they might change everything or simply move house. Members of this family are upbeat visionaries. They love everything that is new and unusual, even if it is not in their main field of knowledge.

The Mobile Family lives for the future, for innovations and the new ideas. Open minded, they love to talk and discuss with friends - exchanging cutting-edge information. They are not afraid to be the first, to live the vision. They are always open to new concepts, and in fact, forever in search of new knowledge and understanding.

### **WATER**



### THE CARING FAMILY

The Caring Family is imaginative and love to collect cultural objects and pieces of art.— the more, the better. Their home is a whirifwind of warm colours and materials a comfortable haven of exploration; a creative atmosphere that takes you on a journey around the world.

Some people might call their home crowded, but that is only because each and every piece has a personal history—and it is so hard for them to throw things away. This tamily values deep and meaningful relationships and others find them warm and caring.

You will find more literature than technology in their home. Ideals, rather than status symbols, are important to them and they will go a long way to help others. This is a home where you can sit for hours in a cosy chair over a warm cup of tea and organic cake, to talk about your deepest feelings and the meaning of life.

### **EARTH**



### THE EFFICIENT FAMILY

Well organised – the Efficient Family lives in a neat and practical home. They like elegance and shy away from take franciness or messy surroundings. Their house is calm and sophisticated, with touches of high-quality and classic design, in simple well-balanced colours.

Being reliable and keeping your promises is very important to this family. So is being on time. Respect others and they will respect you. Other people might see this family as conservative and it's true; they value traditions a great deal, above all family traditions. However, they are open to new ideas, especially if you present these ideas in a logical and honest way.

They are comfortable within their daily routines and work hard in their, other very successful, professional lives. Seriousness is important to them and you often sense a high degree of concentration in the air. But, when it comes to the weekend, they can switch off and relax ... unless there are unfinished tasks to do of course!

### **FIRE**



### THE FUN FAMILY

The Fun Family lives spontaneously. They live for the here and now. Their home is bright and colourful, and is always full of people popping in and out. They are very creative and express this in their constant re-decorating. They might have liKEA, and most likely they will have both.

This family actively seeks excitement and thrives on the rush of adrenaline. They love action, and may stir things up to create it. They adore spending time and having fun with their friends, often joking and playing pranks, talking about kids, relationships and the newest fashion.

They have realised that life is precious. Some people spend all their lives waiting for the storm and never enjoy the sunshine. Well, not this family. They are all about sunshine and happiness. One day travelling, one day partying, one day pentying, one day working... if they really have to work!

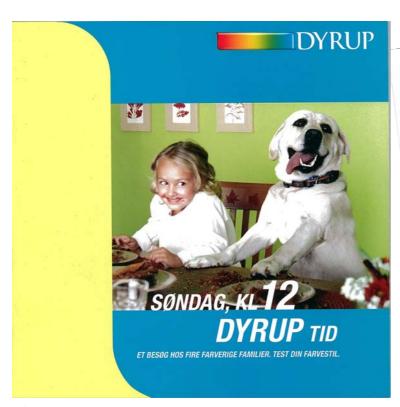


# The COLOUR families:



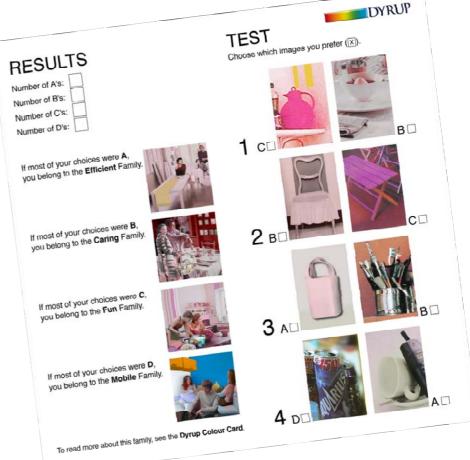


# Catalogue.



Final Catalogue

# **Pull-out Mood Check**





# Colours.





**Interiors** 

Colour card



A large Swedish shopping mall wants to know their shoppers to create a more emotional shopping experience.





# Results of 300 questionnaires:

# **METAL**



The Intellectual shopper:

4 %

# **WATER**



The Emotional shopper:

6 %

# **EARTH**



The Practical shopper:

38 %

# **FIRE**



The Sensual shopper:

52 %



# Results of Questionnaire: Favourite words

# **METAL**



Inventing, Discovery, Knowledge

# **WATER**



Caring, Authentic, Identity

# **EARTH**



Orderly, Reliable, Security

# **FIRE**



Easy-Going, Fun-Loving, Sensations



# Results of Questionnaire: Favourite shops

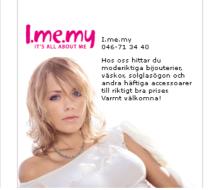
# **METAL**

# STADIUM Tel: 046-71 24 60 centersyd@stadium.se www.stadium.se

Vi vill inspirera till ett aktivt, roligt och hålsosamt livt Här hittar du sport- och sportmodeprodukter med kombinationen god funktion, design och kvalitet, till bästa pris.



Varumärker Adidas Puma Nike Everest SOC Lipp m.fl



### **WATER**



Fågel Blå Fågel Blå Tal: 046-70 67 08

# **EARTH**



Verner & Verner Tel: 046-70 62 00 loddekopinge@telia.com www.verner-verner.com



Systembolaget Tel: 046-71 21 67 www.systembolaget.se

# **FIRE**





H&M Tel: 046-70 82 40 www.hro.com

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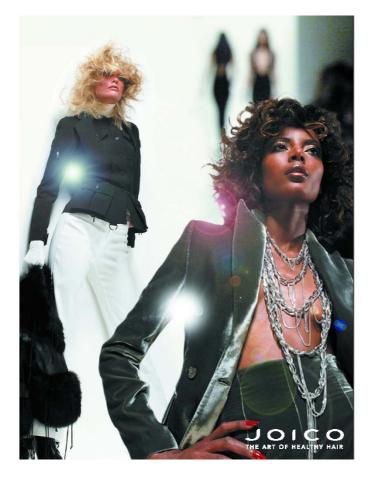
# New retail master plan





A high-end hair care brand wants to create a conference concept for their distributors as well as a party concept for their hairdresser

clients.





# Segmentation of Brand vs Distributors

METAL

16% of Distributors

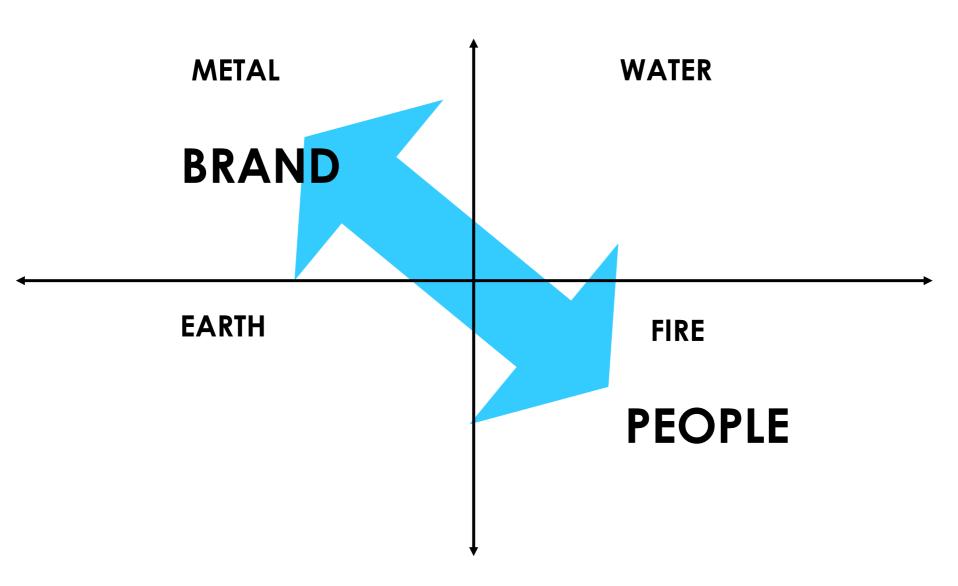
Brand = Metal + Fire WATER
21% of Distributors

EARTH
21% of Distributors

FIRE
42% of Distributors



#### Main focus of event





## Creation of Joico Fire Concept; First coffee break

















## Creation of Joico Water Concept; Lunch

















#### Creation of Joico Earth Concept; Afternoon Break







## Creation of Joico Metal Concept; Cocktail

















## Creation of Joico Metal Concept; Cocktail











# Night program!

Theme: Show arrival



Satisfaction!

FAME, CELEBRITY be GLAM!

Theme: Party arrival



Innovation!

**DISCOVER, SPARKLE, DREAM!** 

# Innovation



# Innovation

Curious, Inventing, Visionary, Strong will, No limits, Provocative, Strong,

Imaginative, Different, Free spirited, Entrepreneur, Innovative, Pure, Individual, Powerful



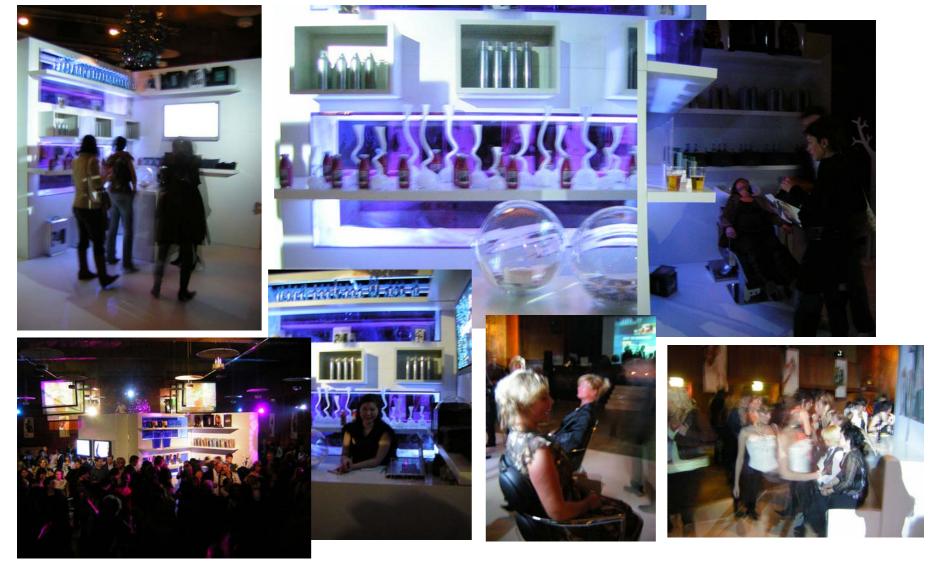




# No Limits



## Creation of Joico Metal Concept; Party



# 4. Interactive workshops: How to use the MOOD Theory?

# 5. Presentations: Teams present their results of the workshops.

# THANK YOU! And remember to dream...